

# Role Description: West Midlands Workforce and Club Development Lead

## Role Objectives

To provide strategic direction for workforce and club development in line with the objectives of the West Midland Water Polo Plan.

## Qualities Desired

- Strong leadership skills coupled with the ability to develop a united group.
- Knowledge of the developmental pathway and training courses.
- Ability to build strong relationships with both SE staff and other volunteers.
- Ability to support SE strategic objectives, operational plans and objectives.
- Passion and enthusiasm about the development of the sport and keen to achieve this through a shared vision.

## Expectations

- To develop, maintain and monitor the workforce development pathway for Water Polo in the West Midlands.
- Review and implement a programme of training and development for Water Polo in the West Midlands in line with the West Midland Plan.
- Make recommendations on a budget for activities to be implemented over the next 5 years, and once approved monitor the budget and forecast adjustments.
- Ensure that all activities comply with the policies, procedures and work of SE.

## Role Details

This is a voluntary role, but all reasonable expenses will be covered by SE West Midlands.

Length of term – initially the role will be a 2 year post.

## Applications

Applications in the form of a CV and a brief introductory letter should be sent by to the SE West Midlands Regional Office by post or email to [westmidland@swimming.org](mailto:westmidland@swimming.org) by 5pm on Monday 30<sup>th</sup> April 2018.

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