

Meeting	Regional Talent Committee	
Venue	Basepoint Business Centre, Bromsgrove	
Time and Date	Tuesday 12 September 2017, 10am	
Present:	Alan Bircher	Liz Sykes
Gary Barnes	Chris Littler	Greg Clarke
Mark Stowe	Adam Ruckwood	
In Attendance:	Jo Jones – England Talent Fred Furniss – England Talent Amanda Swan – Club Development Officer Helen Weeks – Club Development Officer	
Apologies:		
Marc Spackman		

Minute	Agenda Item	Details	Action
1.0	Minutes of last meeting; 27th June 2017	Amendment required: note that Liz Sykes did send apologies prior to the previous meeting	HC to amend previous minutes
2.0	Reaffirm Purpose of Group	<p>Revisited terms of reference:</p> <p>Point 2 – coach development: pinpoint coaches early due to duplication of coaches used on regional camps and phase 1 camps</p> <p>Discussed if there should there be an application process for coaches to apply to be on camps – will coaches apply? Problems with chasing coaches – suggested we implement an “expression of interest” process for skills coaches to apply for skills coach positions and then Head Coach should be handpicked for regional and phase 1 camps.</p> <p>County Pathway Programme – Staffordshire are having problems recruiting a Programme Lead.</p> <p>Point 3 – add in note about overseas competition as a coach development opportunity</p>	<p>HW/JJ to update TOF and circulate</p> <p>Put out an expression of interest for skills coaches</p> <p>HW/JJ to update TOF and circulate</p>
3.0	Regional Athlete Pathway <input type="checkbox"/> Development Camps – Regional and Phase 1 –	<p>Chris Littler fed back to the group following the completion of the first regional development camp. He noted that this year there has been a really good quality of swimmer skills wise.</p> <ul style="list-style-type: none"> • Could we look at young volunteers supporting the camps in future? <p>Phase 1 Camps x 3. 25 – 29 swimmers (11 – 12 of those only from WM's). Head Coach – Marc Foster. Skills Coaches – Tim Hastie, Pete Carey, Dave Painter. Team Manager – Anita Ryder</p>	

	<p>□ Regional Champs – Recommendations for 2018 All</p> <p>□ Overseas Competition; Philosophy, Criteria etc.</p>	<p>Phase 2 – 2 x 2 day camps – December and March, Age 15 – 16. Fly and Breast – Sheffield, Back and Free – Millfield / Kelly, Medley and Distance Free – Coventry</p> <p>Phase 3 – Fred / Jo to get a steer on Phase 3 camp date</p> <p>Regional Champs 2018 – 2 weekends x 5 days</p> <p>Dates Booked: Last weekend in April – 28th / 29th April and Bank Holiday weekend in May – 5th / 6th / 7th May.</p> <p>Suggested changes:</p> <ul style="list-style-type: none"> • Combined age group and youth • Move team events from second weekend to the first weekend • 50's all on one day and make QT's harder • Have structured warm ups • Coaches on poolside to receive prior awareness of how many people to expect per session for warm ups so they can structure effectively <p>Option 1: Medley teams and 4 x 200m races on the first weekend</p> <p>Option 2: All relays on first weekend</p> <ul style="list-style-type: none"> • Reduce QT's for the 50's and produce some options and circulate to the group <p>Overseas Competition</p> <ul style="list-style-type: none"> • Best time would be end of Jan/ early Feb, but preferably January. • Team size of 24 swimmers • Boys: 15 – 17 years (2000/2001/2002) • Girls: 14 – 16 years (2001, 2002, 2003) • Selection from Regional Champs • Selection only on Olympic events • Top Girl / Top Boy from each age group on FINA points • Be flexible on numbers from age groups; suggestion to take more of the older age groups, e.g. 6 x 16 years, 4 x 15 years and 2 x 14 years • Options: Amiens, Luxembourg, Flanders? <p>Action: JJ / FF to circulate a list of international meets and highlight where England Talent or British Swimming are going</p> <p>Action: AB to send HW names of swimmers that won't be on the rankings and only just came into the region so these can be picked up for overseas competition</p>	<p>FF / JJ</p> <p>LS to look at both options and circulate to the group by end of September</p> <p>LS / MS to look at the numbers</p> <p>JJ / FF</p> <p>AB</p>
<p>4.0</p>	<p>Coach Development Pathway</p> <p>□ Regional Coaching Conference 2018 – planning</p>	<p>Regional Coach Conference 2018 –</p> <ul style="list-style-type: none"> • if coaches have any feedback or ideas then please let us know; any ideas for clinic's or future workshops would be appreciated • Guidance from England Talent is that we only run one conference in 2018, instead of two a county and a regional one. • Potential date for the conference: 10th / 11th March? 	<p>ALL feedback to JJ/AS</p>

	<input type="checkbox"/> Regional Development Camps <input type="checkbox"/> Phase1-3 <input type="checkbox"/> Other coaching opportunities	<ul style="list-style-type: none"> Should we continue to run jointly with the EM's and at Sport Park as there is only one this year? <p>Could we look at running 4 x half day clinics led by coaches in the region? Focused on:</p> <ol style="list-style-type: none"> Strokes Starts and Turns <p>We would need to look at cost per person and cost per athlete, would need to look at costs for paying the coach and pool hire so we met costs.</p> <p>8 National Coach Advisor Roles available – must be a minimum Level 4 Coach and 12 months experience minimum. These will be Nationally funded by England Talent and each region must identify 4 coaches to be mentored by these assessors.</p>	
5.0	AOB	<p>Open Water - looking for a new venue; potential for Cliff Lakes at Tamworth, HW has been to visit and view the venue</p> <p>Future development camps to look at being open water and pool swim.</p>	

Minutes prepared by	Date
Amanda Swan	25/9/17