



**Swim England**  
**West Midlands**

**Swim England West Midlands**

Annual Report & Accounts 1<sup>st</sup> January 2020 - 31<sup>st</sup> December 2020

# President of Swim England West Midlands

Well what can I say!!

At the start of the year in January and February I attended a session at each County Champs in between refereeing my own Shropshire events.

It was lovely to see everyone for the short time we had and seeing so many people enjoying competition.

I was looking forward to attending some Synchro events and more Water Polo and hopefully getting to see some diving. I was looking forward to a trip to Sheffield and elsewhere.

Then Covid hit.

To the outsider and swimmers everything seemed to come to a standstill but in reality a lot of volunteers were busier than ever.

Although I can't report on exciting events I do want to say a massive THANK YOU to all the people that have worked tirelessly over the last year to keep everyone engaged, informed and primarily safe.

Particular thanks must go to Amanda Swan and Helen Weeks for the weekly Club, Coach and Covid support forums that were organised, they were very useful and a lifeline to many clubs in the Region.

They also organised many Zoom sessions for other courses i.e. Team manager, Safeguarding and other support groups. It was great to see so many clubs engage with these sessions and I tried to take part as much as possible myself. Thanks to Hayley and Grace in the (home) office and we wish Hayley well back in Australia.

Thank you to all the new 'Covid' Officer volunteers we never dreamed that we would need a new position on

the committees this time last year but they have worked hard keeping everyone safe when they are back in the water and making sure the myriad of paperwork and Risk Assessments are all in order.

Zoom has probably become the most used word of 2020 and over the past year I don't think I've had one week without a Zoom meeting for a swimming related event and for my own volunteer hours they probably went up with being able to multitask sitting on a swimming workshop whilst also 'working from home', also many, many phone calls and FB messages asking for advise.

Our board meetings are now on Zoom, the plus side is less travel, downside no Auntie Jean's cakes.

More people attended last year's AGM than before and many meetings and courses were attended by more people from the comfort of their own home with a glass of something refreshing by their side.

It's not the same as actually meeting in person though and I miss seeing everyone.

Let's hope we can get back to doing what we all love sooner rather than later and I hope to be able to get to see more swimming before my tenure ends.

Thank you all!  
Stay Safe

**Mandy Garrott**  
**President, Swim England West Midlands**



# Message from the Chair

I do not need to tell any of you that it has been a very different year, one none of us can say we have been through before. I have to say the fortitude and determination of clubs to keep their community together has been outstanding. I think, if I can take a positive, from the pandemic is the value of clubs not only in the provision of structured aquatic activity but the social cohesion they provide. Many people have been isolated from work and family but clubs and their lead volunteers have been magnificent in how they have sought to keep the fabric of their clubs together.

We have had our challenges but we set some clear aspirations from the start of the pandemic, not knowing what was ahead and for how long we wanted to support clubs so that we didn't lose any and where possible maintain the level of membership we currently have. Our staff at the time, Helen Weeks, Amanda Swan, Hayley Colville and Grace Grove have been outstanding in maintaining communication, sharing information and arranging regular virtual calls with club senior volunteers. We decided not to furlough Helen or Amanda and Hayley and Grace split a furlough period. Unfortunately, Swim England had to make some significant decisions and Helen's regional post was made redundant in the restructure, fortunately she has gained a position in the new structure at head office leading on governance of clubs. Hayley decided for personal reasons to move back to Australia. Both will be missed and I would like to thank them for their outstanding work and commitment to the region and supporting you the clubs and counties.

In addition, the Region has invested with significant support from Swim England in the only regionally based Diving Development Officer in Sarah Barrow. Our reason for investing in Diving was a simple one, we do not have any structured diving in the region and with the new pool and dedicated diving facilities at the new Commonwealth pool we felt we could not miss the opportunity to develop a structure for diving across the region. Sarah has pushed through with the first element of the plan to engage with pool providers in developing learn to dive. This was growing very well until you know what happened. The plan is to develop a region wide club with satellites in pools and with clubs where there are diving facilities.

We have as a board, like all of us, moved our meetings virtually and continued to govern across the Region in the areas of business as usual, where we can. We will be proposing to the membership to incorporate as a body following the decision at last year's AGM to move to an incorporated body. The Governance working group of Mike Beard, Bernard Simpkins and Alan Bartlett have been forensic in their preparation of the potential structure for the future.

We have supported the clubs with a one off Covid 19 support payment, and we are keen to work with you as members to shape best how to support you as we return to the water.

Thanks to all the board members and staff who have been outstanding, pragmatic and realistic in the last year and hope that we return to a normal state as soon as possible.

**Simon Kirkland**  
**Chair, Swim England – West Midlands**



# Disciplines

## Swimming

This report covers the calendar year of 2020. Towards the end of 2019 and the start of 2020 much planning was done for the Regional Long Course Championships, due to take place in the first two weekends of May 2020 over 5 Days at the new pool at the Alan Higgs Centre, Coventry.

Qualifying times and the meet pack were issued early in 2020, and as part of the planning process I was lucky enough to attend a test event that City of Coventry SC were putting on. I had a tour of the facilities with the Manager Richard Parker, and we discussed the use of the pool and other spaces for the Championships.

We all know what happened mid-March 2020, and as a consequence those Championships never took place. Indeed the only real activity from then were some email correspondence and a couple of zoom meetings with some updates and a bit of a catch up.

Luckily at a County level, all 4 Counties in the region had, I believe, completed their County Championships.

Later in the year when training started up again, many but not all clubs in the region were able to take part in Level X time trials, which as an official and as part of the club's Covid team, were quite exciting to organise and execute.

At the time of writing there are imminent updates for Regional events and competitions co-ordinators, following which there will be similar updates for those at County level.

As things stand at the moment, clubs may be able to get back into the pool from 12th April, but alas not the over 18's which is a great shame.

I hear from an update issued by Swim England that there will be another series of Level X competition ending in July.

Other than that, nothing to report but let's see what happens between writing this and our AGM.

**Louise Barnes**  
**Events & Competition Co-Ordinator**



## Athlete Roll of Honour

### National Event Camp

The National Event Camps is step two on the Swim England National talent pathway and covers technical and tactical development areas for specific racing events.

Swimmers selected: Aimee Hood (City of Birmingham SC), Amelia Brian (Ellesmere College Titans), George Smith (Ellesmere College Titans), Isaac Dodds (Ellesmere College Titans), Lauren Bradley-Holt (Ellesmere College Titans).

### National Development Programme

The swimmers were involved in a day of online workshops covering 'Loving Race Day', sleep recovery and injury prevention. They also took part in a dry land conditioning session that emphasised mobility and stability to enhance the anti-rotational / rotational strokes and streamlining.

Swimmers selected: Anna Farr (Ellesmere College Titans), Annabel Crees (Leamington Spa SC), Ashleigh Green (Bromsgrove SC), Bea Jones (City of Hereford SC), Bethan Cooke (Chase SC), Cameron Wrapson (City of Birmingham SC), Charlotte Harding (City of Coventry SC), Connie Palmer (Boldmere SC), Corey Smith (City Of Birmingham SC), David Annis (Pershore SC), Eleanor Broughton (Ellesmere College Titans), Ethan Walker (Cheadle & District SC), Ezra Lambert (Royal Wolverhampton School SC), Jack Atkins (Boldmere SC), Jake Fretwell (Northgate Bridgnorth SC), Jake Hutchinson (Ellesmere College Titans), James McClure (City of Coventry SC), James Abulencia (City of Birmingham SC), Jay Waite (City of Coventry SC), Kenza Ajimi (City of Coventry SC), Krystof Wood (Bromsgrove SC), Lillie Grover (Wyre Forest SC), Lola Wheeler (Wrekin College SC), Louka Bramwell (City of Coventry SC), Luca Whaley (Oldbury STC), Maia Noonan (Ellesmere College Titans), Mark Wells (Ellesmere College Titans), Millie Wells (Ellesmere College Titans), Oliver Greaves (Wrekin College SC), Oliver Salimbeni (Newcastle Staffs SC), Olivia Hidayat (Ellesmere College Titans), Rebecca Haynes (Cheadle and District SC), Rhys Power (Stratford Sharks), Riley Perry (City of Birmingham SC), Robbie Douglas (City of Coventry SC), Ryan Bloomer (Wyre Forest SC), Sam Kelly (City of Birmingham SC), Skye Henshaw (Orion SC), Teia Hendley (Leamington Spa SC), Thomas Hudson (Nuneaton & Bedworth SC), William Millichamp (Nuneaton & Bedworth SC), Zara Beaumont (City of Hereford SC).

### National Junior Squad

The swimmers selected for the National squad will attend a number of online camps which aim to turn them into the stars of the future. The goal of the online camps is to ensure that the swimmers have the necessary skills and behaviours so that they can look forward to a successful and enjoyable international swimming career.

Swimmers selected: Aimee Hood (City of Birmingham SC), Alex Hindle (City of Birmingham SC), Amelia Brian (Ellesmere College Titans), Amelia Rodd (Ellesmere College Titans),

Charlotte Rigg (City of Birmingham SC), Elizabeth Kingham (Redditch SC), George Smith (Ellesmere College Titans), Isaac Dodds (Ellesmere College Titans), Jacob Davies (City of Birmingham SC), Thomas Davidson (City of Birmingham SC).

### National Performance Squad

A new 'exciting identity' is being created for the Swim England National Performance Squad ahead of the Birmingham 2022 Commonwealth Games. All the athletes on the Programme will still be managed by British Swimming but, in the run-up to the Games, will be involved in England Swimming Team camps in preparation for the Games. The swimmers selected for the National Performance Squad will also attend a number of other Swim England-run camps and have individual training plans prepared for them to help their development.

Swimmer selected: Lauren Cox (City of Coventry SC).

## Para-Swimming

The Para-Swimming talent team delivered two CPD's in September, Developing Physical Literacy in Para-Swimmers and Identifying suitable practices for the development of Para-Swimmers.

Tuesday 8th September – Developing Physical Literacy in Para-Swimmers. Delivered by Carl Cooper. Target audience is assistant coaches (L1). This CPD aimed to Increase coach knowledge on how physical literacy is key to develop athletes and enable athletes to fulfil their potential as a swimmer. Explore what activities para-swimmers could undertake at home to aid their development in the pool and how physical literacy can look across the para-swimming classifications.

Thursday 10th September – Identifying suitable practices for the development of Para-Swimmers. Delivered by Carl Cooper. Target audience is coach (L2). This CPD explored stroke analysis of para-swimmers from different classes to identify areas of development and what suitable practices and adaptations are required in order to gain improvement.

### National Para-Swimming Coach Development Programme

Karen Watson - Orion SC  
Robin Surgeoner - Orion SC  
Sam Holland - Shrewsbury SC  
Steve Hadley - Orion SC

### Para-Swimming Training Sessions

The Midlands Regional Para-Swimming Programme has been set up to engage and support swimmers across the

Midlands with an impairment that can be classified under the World Para-Swimming categories to develop their skills, experience and knowledge through their journey as a Para-Swimmer.

Last year we were able to run 2 Para-Swimming training sessions, the first on Saturday 4th January and the second on Sunday 22nd March.

### Winter Championships 2020

The Midlands Para-Swimming Winter Championships 2020 took place on Saturday 4th January at Loughborough University Pool following the final para-swimming training session and was a great opportunity for the swimmers to put into practice their racing skills.

## Open Water

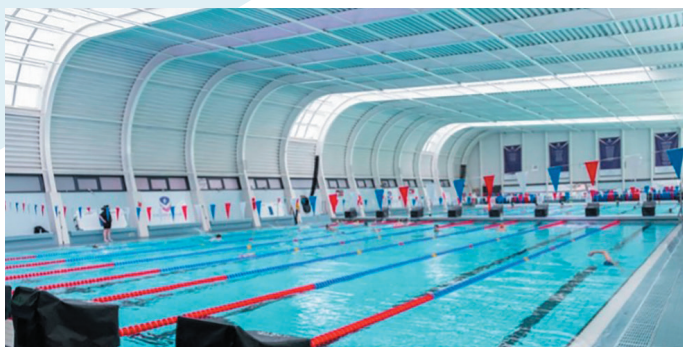
This year has turned out to be a challenging one, as Covid-19 pandemic hit us hard. March saw a lockdown of the Country and all swimming of any sort stopped. We had planned to have our Midland championships in July at a new venue which we were excited about. However, the pandemic did not stop, and we had to make the difficult decision to cancel the event. Swim England cancelled The National Age Group Championships as well.

The impact on all swimmers has been immense, and it was not until the summer that Open Water swimming could start again, but it was too late for any competition to happen this year. Once swimmers could access water venues again, there was a big uptake for Open Water swimming, and many venues were busy with swimmers wanting to get some training in after such a long break.

It was also impossible to offer any training for OW Officials, as there would not be any practical elements completed with no competition. We are hopeful that we can redress this soon and offer training again in the future. We are lucky that we do have three Open Water Referee trainees waiting to do their practical assessments once competition commences.

Open Water is not the only sport suffering from this pandemic. The impact of Covid-19 has seriously affected most sports. Once under control we will be back stronger and better than before.

### Jeans Childs Open Water Coordinator



## Water Polo

### Key Achievements

- During the first lockdown we ran strength and conditioning online sessions for girls and boys, then we mixed the sessions as time went on.
- In the U17 Junior men's England squad we currently have Jack Dearden, Seth Dewfield, George Glover, and Lorcan Halstead, who have been following weekly programmes provided by their England coaches.
- In the U17 Junior women's U17 England Team Charlotte Martin is working closely with her coaches.
- Both squads are hoping to compete in European competitions in 2021.
- We have a really good representation with having 5 boys and 5 girls in each of the 05 and 06 academies.
- From September - November we ran boys and girls Water Polo sessions at Walsall.



**Nigel Greenwood**  
**Chair West Midland Water Polo**

## Artistic Swimming

### Key Achievements

- Swimmers selected onto the England Youth Talent Squad for 2020 – Georgia Baker (Walsall SC), Eve Young (Bramcote SC), Lola Dudkowsky and Olivia Tyers (Rugby SC), Magdalena Townsend and Louise Mac Donnagh (City of Birmingham SC).
- Robyn Swatman (Walsall SC) selected for Senior GB Team – went on to swim at the FINA World Series in Paris, March where she swam in the Combination Team – and came home with a Silver medal, and were 4th in the Free Team. Ali Pratt attended as Judge Representative for GB.
- Olivia Baker (Walsall SC) also selected for the England Talent Junior Squad and continued to train with GB set up.
- Regional Novice Training Squad set up with 2 squads, one in the West Midlands and one in the East Midlands, started training at the end of 2019 and into 2020. The 3rd session of the squad training was unfortunately cancelled due to Covid.
- Regional Intermediate Training Squad set up – started training in February and March.
- Regional Age Groups held in February 2020 – in Walsall. All clubs from around both the West Midlands and East Midlands took part – across all age groups and events. Successful championships, with lots of entries and awards given across all the clubs.
- National Age Groups – ran in March 2020 in Manchester. Representatives from Walsall SC, Rugby SC, Bramcote SC and City of Birmingham SC attended. In the 12U Age Group – Midlands clubs achieved 2nd,

3rd and 6th in the Duet events, 7th, 8th and 9th in the Solo event, and 7th (Bramcote SC) and 1st (Rugby SC) in the Free Team event. In the 13/14/15 Age Group – Midlands clubs achieved 2nd (Rugby SC) in the Combination event, 4th, 9th and 11th in the Solos event, 10th, 11th, 12th and 2nd in the Duet event, and finally 4th (Rugby SC), 5th (City of Birmingham SC), 6th (Walsall) and 12th (Bramcote) in the Free Team event.

- Covid then unfortunately cancelled all training and competitions.
- Later on in the year – Robyn Swatman (Walsall SC) competed on behalf of GB on an online Virtual FINA event – where she placed 1st in the Senior Age Group category.
- A few Midlands clubs were involved in the pilot for the first Virtual Grade Assessment – helping to set the protocol for roll out when we return to training.
- Finally in 2020 swimmers were selected to be a part of the Midlands Elite Training programme – 22 swimmers from across 4 clubs – working with Olympian Katie Chapman, virtually, to continue training and working towards goals in 2021.

**Hannah Secher**  
**Midlands Committee Member**



## Diving

- Wyndley Leisure Centre launched their diving programme**  
 Wyndley Leisure Centre launched their diving programme with taster sessions 10th and 11th January. They secured 60 bookings on for both days, the centre promoted the activity through social media and local press. They are starting off with the diving awards 1-3 while still teaching the stage 8 -10 skills. The stage 8-10 skills have also been implemented in to their swimming contrast activities. Serco also started buying the award certificates and badges.
- Parent and Operator marketing toolkit released**  
 This was launched at the beginning of February with promotional and learning tools. Social media, images and FAQs for parents and staff. New stage 8-10 posters and leaflets, new Proud to be Dive West Midlands banners.
- British Blind Sport diving lesson**  
 British Blind Sport organised a National Swimming Competition for children that have visual impairments. Tudor Grange hosted the event but Swim England was asked to put on some drop in sessions throughout the day. Sarah and Tudor Grange diving coach Kealy took the sessions which inspired the children and they kept coming back for more, I'm sure they swam faster to get back to the diving! It was great coverage for the West Midlands and the use of the diving facility.
- Sandwell Aquatic Centre visit from Oliver Dowden**  
 Sarah was able to meet local journalists, the Minister of Sport Nigel Adams, the Secretary of State for culture, media and sport Oliver Dowden and the CEO of the organising committee Ian Reid at the event. It was the perfect opportunity to chat about how the venue will inspire athletes and the local community up to the Commonwealth Games and beyond.

**Sarah Barrow**  
**Diving Development Officer**



## Master Records

The total records broken for 2020 are:

	Female	Male	Mixed	Total	Previous
Individuals	1	2	-	3	58
Relays	-	-	-	-	12
Total	1	2	0	3	70
Previous	32	34	4	70	70

Due to Covid restrictions meaning most competitions were cancelled, we have received claims from only two swimmers:

**Kathleen Baker**  
(30 – 34 years)  
of Birmingham Masters,  
swimming at  
Swansea  
– 1500 freestyle

**Keith Ingram**  
(80 - 84)  
of Birmingham Masters,  
swimming in  
Carlisle  
– 100 and 200 breast

**Trevor Clark**  
Masters records

## Masters

As with other aquatic disciplines, the year has turned out to be a challenging one, as Covid-19 pandemic hit us hard. March saw a lockdown of the Country and all swimming of any sort stopped. The planned Midland Masters champs had to be cancelled with little hope of being able to look to doing them later in the year. We were excited about possibly using the new pool at Coventry, but we will have to wait to see what the future holds with no signs of Covid-19 disappearing anytime soon. With the cancelling of the British Swimming and Swim England National Masters Championships, there was little hope of our regional champs going ahead.

The impact on all swimmers has been immense, and it was not until the summer that any swimming was able to commence. Unfortunately, it was too late for any competition to happen this year. With further lockdowns in the autumn and winter the amount of swimming was minimal. There is a re-structuring going on at national level at the moment, and once we have our new Masters Committee we should know more about the national championships, and what we need to do in the region to move Masters forward.



Masters swimming is not the only sport suffering from this pandemic. Once Covid-19 is under control, we will be back in the water, and competing.

**Jean Childs**  
Masters Coordinator



# Competition



## Level X Racing

In 2020, Swimming England launched an exciting new concept where swimmers compete against other swimmers from around the country without leaving their home pool. Level X Racing gives club swimmers the opportunity to take part in a series of time-trials using all strokes at varying distances and then submit them to Swim England rankings.

Please see below a list of the clubs who were able to take part in 2020 from each county:

**Shropshire:** Northgate Bridgnorth SC, Oswestry Otters SC, Telford Aqua SC.

**Staffordshire:** Biddulph SC, Burton SC, Cannock Phoenix SC, City of Stoke on Trent SC, Dove Valley SC, Leek SC,

Lichfield SC, The Royal Wolverhampton School SC, Walsall Swim & Water Polo, Wolverhampton SC, Wombourne SC.

**Warwickshire:** City of Birmingham SC, City of Coventry SC, Kingsbury Aquarius SC, Nuneaton & Bedworth SC, Orion SC, Rugby SC, Solihull SC.

**Worcestershire:** Bromsgrove SC, Droitwich Dolphins SC, Evesham SC, Haden Hill SC, Oldbury SC, Pershore SC, Redditch SC, Stourbridge SC, Warley Wasps SC, Worcester SC, Wyre Forest SC.

## Licensed Open Meets

2020 has been a difficult year for competition particularly after the 17th March 2020 when we entered our first lockdown and all competition was cancelled due to the Coronavirus pandemic.

Whilst we had completed the County Championships with 4 level 3 and 7 level 4 licensed meets, all remaining competitions were, and are still, cancelled. After the first shutdown there was a short period when training was resumed, and Level X racing was introduced by swim England but sadly the coronavirus persisted, and we entered a second lockdown.

As we start 2021 we are still locked down due to the coronavirus outbreak and competition, as well as training, is on hold. However, Covid-19 vaccinations are now being delivered and we hope this provides the opportunity for our sport to resume. As and when we finally return to some form of normality, hopefully from spring onwards, training will take priority over competition to reduce the likelihood of injury but once there is confidence our swimmers are trained to a competitive standard, we will see competition returning. Level X competition may precede a return to normal competition as we know it. The probability of National competition during 2021 may be a stretch too far because we need to follow the competitive path of County and Regional standards of competition first.

Swim England, in conjunction with Sport England and the Government, will be our guide to returning back to normality. From the reports coming in from clubs we know you are keen to return to normality however, we urge clubs and swimmers, to respect the guidance from our Governing Body before returning to competition.

Keep safe and I will contact you as and when Swim England are confident it is safe to return to competition.

**Tony Green**  
Licensing Officer

# Regional Records

## Swimming Records Ratified Pre Covid-19 Lockdowns, in the year to 31st December 2020.

Long Courses					
Women's 50m Freestyle	25.06	Freya Anderson	Ellesmere College Titans	19/01/2020	Antwerp
Women's 200m Freestyle	1:56.06	Freya Anderson	Ellesmere College Titans	19/01/2020	Antwerp
Men's 50m Butterfly	24.21	Matthew Richards	The Royal School Wolverhampton SC	24/01/2020	Luxembourg
Women's 50m Freestyle	24.88	Freya Anderson	Ellesmere College Titans	13/03/2020	Edinburgh

Competitive swimming ceased on 23rd March at the start of the 1st national lockdown, and as at early February 2021; had yet to restart anywhere within the UK. Preparation for a return to competition, at least for Elite swimmers, has however been underway for some time now. It is to be hoped that experience gained will be instrumental in allowing a return to open competition in the very near future. Details of the relevant UK Government generic 5-stage guidance; can be found here:

**[Coronavirus \(COVID-19\): guidance on the phased return of elite sport - GOV.UK](#)**

At the end of May, and in accordance with UK Government (DCMS) guidelines, British Swimming (as the empowered British Governing Body) offered return to training opportunities at approved venues in Bath and Loughborough to a select group of athletes on a trajectory to compete at the postponed Tokyo Olympic Games. Three WMR registered swimmers opted to take up this offer - Freya Anderson & Charlie Hutchinson moving from Ellesmere College to Bath & Loughborough respectively, ahead of pre-planned moves into the National Centres based at these facilities, whilst Matthew Richards moved from Royal Wolverhampton School to Bath and has now made his move permanent there too. In late November, British Swimming opened a third approved Return to Training venue in Moulton, Northamptonshire, with water time offered to Lauren Cox.

As we start the new year, British Swimming are working with the National Governing Bodies of our devolved nations, to further expand the number of swimmers who can be offered training opportunities, again strictly in accordance with DCMS guidelines. This has seen a further group of WMR swimmers on an 'elite development pathway' offered space at the Alan Higgs Centre, which has been added as a further British Swimming approved venue through close collaborative working with the City of Coventry Swimming Club.

The 2021 British Swimming Selection Trials (14th-18th April), will in addition to the Tokyo Olympics; be the primary qualifying event for these planned 2021 international events: European Championships-Budapest, European Junior Championships-TBD; & World Junior Championships-TBD.

Limited international competition restarted on 16th October with the 2020 International Swimming League (ISL) being staged short course at Budapest. Here team composition was by invitation with Matthew Richards representing **New York Breakers**, and Freya Anderson representing **London Roar**. Competition format involved around 300 athletes (plus support staff) in 10 teams competing against each other in 4 out of 10 matches + semis and final. Covid-19 restrictions required all to live in and travel between an adjacent hotel for a continuous 4-week period; as a 'bubble' isolated from the outside world. A highly commendable initiative providing the potential GB Tokyo team with invaluable competition experience unavailable elsewhere.

Domestic competition is due to restart for Elite British swimmers targeting the Olympic and Paralympic Games, with the Manchester International due to take place 12th-14th February 2021 under strict DCMS guidelines; in line with the 'bubble' protocols used at the ISL Budapest meet. A similar event is planned for the weekend of 12th-14th March, also at Manchester.

Congratulations to WMR swimmers on the recently published Team England 'long-list' for the 2022 Commonwealth Games: Lauren Cox (City of Coventry) / Hector Pardoe (Ellesmere College) / Rebecca Redfern (Worcester) / Megan Richter (Orion) / Toby Robinson (Wolverhampton) / Ellie Simmonds (Boldmere). We look forward to further WMR representation when the Welsh team is announced in due course.

**David Corbett BEM**  
**Records Officer**

# Education

## Regional Development Day 2020

On the 11th October 2020 we ran a Midlands Virtual Development Day for swimmers aged 12. Due to the current circumstances this replaced the standard development programme. In total we had 37 boys and 38 girls from across the East Midlands and West Midlands join us, congratulations to all the swimmers who were selected. The camp was held online via Zoom and included 2 land training sessions (pre pool into fundamental movements and post pool into fundamental movements), a quiz and 4 presentations: 1 by Aimee Wilmott on puberty and performance and 1 by Max Litchfield on training through growth periods, a 'nutrition to support training' presentation and a 'building confidence' presentation. Thank you to all our coaches who helped out the day.

The selected swimmers from the West Midlands were:

Alexandra Hall (Newcastle Staffs SC), Alice Rymell (Nuneaton & Bedworth SC), Asha Mahanta (Worcester SC), Brecon Westwood (Wyre Forest SC), Daisy Robinson (Kingsbury Aquarius SC), Freya Percival (City of Stoke on Trent SC), Grace Ryder (Worcester SC), Gracie Smith (Chase SC), Jessica Day (Worcester SC), Kira Lukacs (City of Coventry SC), Lara Parker (City of Coventry SC), Lily Colley (Wyre Forest SC), Lucy Matthews (Rugby SC), Magdalena Townsend (City of Birmingham SC), Orla Power (City of Birmingham SC), Rose Arnott (Bilston SC), Serenity Bowen (Wrekin College SC), Tiffany Latham (Walsall SC), Zara Shenton (City of Stoke on Trent SC).

Andre Onyekwe (Leamington Spa SC), Daniel Wright (Cannock Phoenix SC), Elliot Lawton (City of Coventry SC), Fynton Higgs (City of Birmingham SC), Harley Sockett (City of Hereford SC), Harrison Gartside (City of Coventry SC), Harry Chandler (Worcester SC), Hugh Mason-Williams (City of Birmingham SC), James Inshaw (City of Coventry SC), Joel Harris (City of Birmingham SC), Joseph Box (Solihull SC), Joshua Round (Worcester SC), Layton Brown (Nuneaton & Bedworth SC), Lewis Dickinson (Lichfield SC), Nathan Vega Flores (Nuneaton & Bedworth SC), Ryan Hardy (Ellesmere College Titans), William Blainey (Biddulph SC), William Tonks (Boldmere SC).

The camp staff were: Jack Chambers (Derwentio Excel), Spencer George (Long Eaton SC), Wayne Davies (City of Derby SC), Liam Noonan (Northampton SC), Mikey Hire (City of Hereford SC), Ben Stanford (Solihull SC), Raj Singh (Oldbury SC), Jess Jelley (City of Coventry SC), Simon Ward (Burton SC), Ian Gates (Burton SC).

## Warwickshire Virtual Development Day 2020

This year was a real team effort.

Thirty-four eleven-year-olds attended from twelve different County Clubs: City of Coventry, Nuneaton & Bedworth, Blythe Barracudas, Orion, Leamington, Solihull, Kingsbury Aquarius, Boldmere, Stratford Sharks, City of Birmingham, Rugby and Camp Hill. It was not the same as a face-to-face event but swimmers and parents they showed great commitment, enthusiasm and interest in the programme timetable.

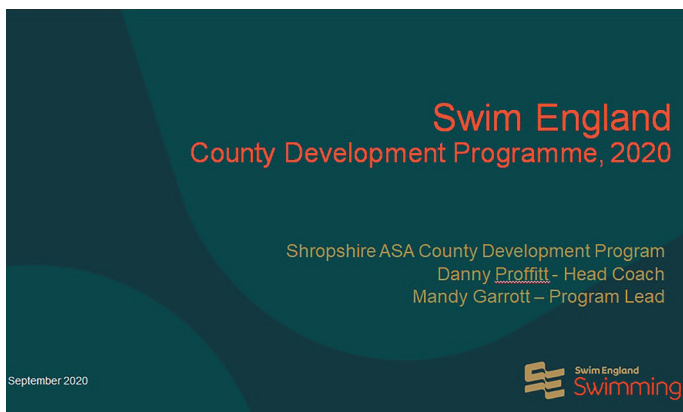
Two new volunteers were recruited on to the pathway programme as IT support. This not only reassured all Coaches, TM and the Programme Lead but ensured its success. Luke Butcher the Lead IT coordinator is only sixteen years old and now has a fan club from the oldies amongst the programme, much to his mother's amusement.

We also used this opportunity to involve a further 6 Skills Coaches in a voluntary capacity to ensure each breakout room had two county coaches for safeguarding purposes, further coach education and succession planning for next year's programme. The coaches appreciated having the extra support with the online activities as its quite mentally draining.

Special Thanks to: Kim Mortimer – County Head Coach, Elaine Gale - Programme Lead, Keith Munday – Team Manager, Luke Butcher – IT (Lead), Judy Kenyon – IT, the 34 Swimmers who took part, 7 Skills Coaches, 7 Volunteer Skills Coaches.

**Elaine Gale**  
Regional Board Member





to go too, having arranged a full timetable of bookings and access to all appropriate facilities.

As we speak, of course, current restrictions are impacting on our ability to run our 2021 Camps. Hopefully the situation will improve in the short term rather than impede our intentions. With this in mind we have made several key decisions for 2021:

- We have decided to run Two Camps simultaneously, consisting of Named Swimmers from last year's list and an additional squad from 2021 candidates. The 2021 invitees will be selected from the National 'X' Swim listings and/or our own 'V' Swim schedule.
- We have arranged a series of Bookings with Newcastle under Lyme School which will allow us the flexibility to stage our Training Camps to fit any changing Covid restrictions.
- Staffordshire A.S.A. has agreed to absorb all costs for the staging of this event i.e. without requesting any funding from Swimmers, Parents or Clubs.
- Coach, John Davey has canvased his team of aides and has received favourable and enthusiastic support.

Staffordshire is ready for 2021 County Pathway Swim Squad Development....Should we be allowed to go ahead.

**Jeff Morrey**  
**Regional Board Member**

## Shropshire Development Camp 2020

Shropshire managed to hold the Theory and Land Training part of the Development Camp late in 2020, we held 2 sessions over a couple of hours each.

About 26 out of 36 swimmers attended along with the Skills Coaches and Team Managers and we found it went better than expected. The no shows were due to IT difficulties. The swimmers engaged brilliantly with the presentations delivered by our Head Coach Danny Proffitt, lots of comments and questions were made/asked.

The land training was delivered by Amanda Weatherall from Ellesmere Titans and it was fun to see the swimmers giving it a good go.

We received a lot of praise from the swimmers and parents alike who went away with lots of useful information and we are looking forward to doing the practical as soon as we are able.

The next challenge is deciding how to select for this year's camps but we will definitely try Zoom delivery of the dry elements again.

**Mandy Garrott**  
**Shropshire Programme Lead**

## Staffordshire County Pathway Development Programme 2020

After a very successful series of Training Camps in 2019 we were very much looking forward to running a similar event in 2020. All was well subsequent to the completion of our County Championships in February from which we were able to identify a number of swimmers from whom we would invite to be part of our 2020 Squad. Regrettably, from March onwards all our plans were thwarted by Covid, lockdown and pool closures. Consequently we were prevented from meeting as a squad for water training or even class and/or land based activities.

As a result of the 2019 Programme all our athletes were really 'up' for 2020 and much looking forward to enjoying positive involvement in this elite facility. Head Coach John Davey and his team of assistants and helpers were ready

## Coach Development

### **National Development Programme:**

Kim Mortimer, Tim Hastie, Ian Gates, Simon Ward, Pat Blake, Mikey Hire, Jamie Fowler, Raj Singh

### **National Event Camp:**

Paul Wilson, Marc Foster

### **National Junior Squad:**

Chris Littler

### **Pathway Coach Programme:**

Mikey Hire, Paul Wilson, Danny Proffitt, Jon Fletcher

## Midlands Coach Forum

In 2020 Swim England East Midlands and Swim England West Midlands jointly ran a monthly Coach Forum for all coaches across both regions. The Forum enabled coaches to share good practice, discuss any issues they were facing and was a regular CPD opportunity for our coaches.

## National Coach Conference 2020

On Saturday 6th June 2020 a National Coach Conference was delivered online as previously planned regional conferences could not go ahead due to Covid. The National Conference was open to all Regions and meant that those who could not make our Regional Conference were able to virtually attend the National one.

## Coach Advisor Programme

WM Coach Advisors: Marc Spackman – The Royal Wolverhampton School SC and Alan Bircher – Ellesmere College Titans SC.

They were allocated a number of regional coaches to mentor for the year:

Alan:

John Davey – Newcastle (Staffs) ASC, Raj Singh – Oldbury SC, Pat Blake – City of Hereford SC, Paul Wilson – City of Coventry SC.

Marc:

Mikey Hire – City of Hereford SC, Jon Fletcher – Worcester SC, Danny Proffitt – Ellesmere College Titans SC, Ben Stanford – Solihull SC.

Despite the current covid-19 circumstances, all coaches have received a continued level of support from their coach advisor via a mixture of virtual and face to face meetings.

## West Midlands Regional Conference 2020

The West Midlands Regional Conference took place on Saturday 7th March at The Alan Higgs Centre in Coventry. The conference was aimed at Coaches, Teachers, Team Managers and Club Volunteers and was delivered in conjunction with Swim England Talent & Volunteering Teams, Specialist Sports Staff and Coaches. The agenda included:

### **Implementation of the Optimal Athlete Development Framework and Club Awards into your Club Programme:**

A case study from a club who have implemented OADF within their club programme was presented.

### **Developing the Characteristics of the Future Performance Potential Person:**

This was a scenario based session and looked at how can the coach, athlete and parent work together in order to develop the Future Performance Potential Person's characteristics and traits.

### **Athlete Transition through the Daily Training Environment Pathway:**

This session presented British Swimming data on a typical number of different programmes that swimmers have progressed through before reaching the Olympic Team. It also highlighted the important of 'right athlete, right environment'.

### **Getting Better, Better:**

This UK Coaching workshop explored some of the key concepts and challenges in talent development, and discussed the implications for the coach and their athletes.

### **Coaches Corner:**

This was a group discussion to help coaches 'problem solve' key areas of concern.

### **Dealing with Internal Club Disputes Workshop**

### **Stronger Affiliation Workshop**

### **Time to Listen Workshop**



# Clubs

## SwimMark

### Club Development

The challenges faced by all clubs during 2020 were (and still are) enormous and I want to take this opportunity to give recognition and thanks to all club coaches and volunteers who have worked so hard to maintain activities within their club. We have all embraced the virtual world through online conferencing and this was certainly true with the regular clubs, coaches and covid-19 lead forums which has increased the level of engagement between clubs and the Region. I have received excellent feedback on the usefulness of these forums and it is a credit to the hard work of our Club Development Officers, Helen Weeks and Amanda Swan.

The restructuring of Swim England during last year meant that we lost Helen's support at a regional level, but I am pleased to report that she now operates as Club Governance and Standards Manager for Swim England. We wish her well in her new job and I know that we will continue to have her support.

As of 31 December 2020, 59 clubs were accredited with SwimMark Essential (the Region's highest total), four networks with SwimMark Network and 12 clubs with Stronger Affiliation. Well done to all clubs achieving SwimMark accreditation during the year and congratulations to clubs achieving stronger affiliation. Throughout the year the Region has continued to offer bursaries for online educational courses together with club development grants.

**Steve Prosser**  
**Chair Club Development Committee**

### Club Development Grants

During the year the Club Development Committee approved 8 Club Development Grants to the value of £8,980.50

Chase SC	2 x tablets & a pace clock.
Kingsbury Aquarius SC	5 x NRSTAC courses, 10 floats and 10 woggles.
Leek SC	2 x Deck Level Diving Block, a Deck Level Backstroke Diving Ledge, 2 x Backstroke Flags and Land Training Room Hire.
Pershore SC	1 x Laptop, 8 x Safeguarding, 10 x Stopwatches.
Redditch SC	2 X Level 2 Gym Instructor Course, 30 x UK coaching courses, 13 x timekeepers, 8 x J1.
Rugby SC	Equipment for land training, laptop & projector.
Stone & District SC	Lenovo tablet, pop up banners, welcome booklets, advert in gazette, waterproof tablet case.
Walsall Synchronised SC	2 x roller banners, flyers/promotional material, vinyl banners, logo redesign, promotion of club via social media boosts.

### Club Membership Growth Grants

During the year the Club Development Committee approved 3 Club Membership Growth Grants to the value of £2,210.35

Leek SC	Pool hire, lifeguard each week, level 2 teacher each week.
Stone & District SC	Pool hire.
Walsall Synchronised SC	Pool hire, coach fees, marketing fees, certificates.

# Coach & Teacher Bursaries

Regional grant aid of £12,669.50 was awarded to 27 clubs.

£73.75	Becky Adlington Teaching - L1 and L2 Combined Course
£297.5	Combined Swim England Assistant Swimming Coach and Swimming Coach
£250	Level 2 Water Polo Coach
£3079	SE Assistant Swimming Coach
£900	SE Assistant Swimming Coach Synchro
£1980	SE Assistant Swimming Teacher
£317.5	SE Assistant Water Polo Coach
£3000	SE Senior Coach
£1621.75	SE Swimming Coach
£435	SE Swimming Coach Synchro
£715	Streamlined Assistant Swimming Teacher



# Workforce

## Swimming Officials

2020 started off quite well with the launch of the Online training module for J1. This training has allowed many smaller clubs to allow their volunteers to start on their Officials pathway. It was expected this would be followed with a J2 module later in 2020. Unfortunately Covid then hit our sport and our clubs were shut down and swimmers entered lockdown.

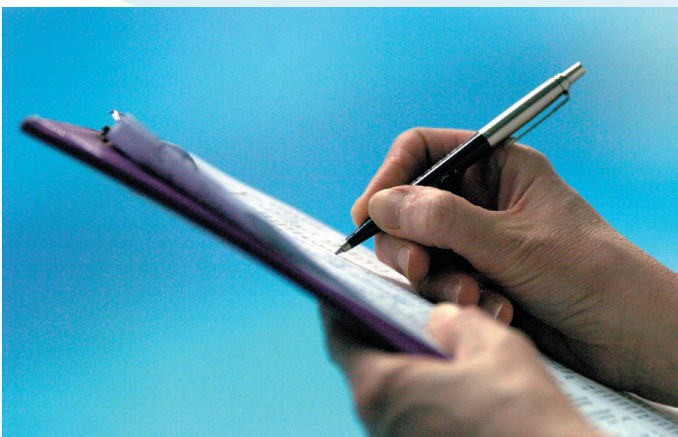
British Swimming's focus was on providing support to clubs and swimmers. Officials support has not really developed however over recent days this is changing:

- Licence expiry dates have been extended for 12 months.
- Those who were on the original J1 training plan have had the end date revised to support the remainder of their assessment once we return to competition, the original date for completing was the 31st July 2020.
- The clock has also stopped for those who have completed the J1 online theory. It will restart once we return to competition.

Please see below the number of Swimming Officials qualifications achieved between 1st January 2020 – 31st December 2020:

	T/K	J1	J2	J2S	Ref	
Shropshire	14	13	3	0	0	
Staffordshire	0	8	7	2	0	
Warwickshire	0	11	2	1	0	
Worcestershire	0	0	0	1	1	
Total	14	32	12	4	1	63

**Ian Lamb**  
Swimming Officials Co-ordinator





## Volunteer Workshops

### Safeguarding:

Launched online: 2020

Number delivered in the region: 5

Number of attendee's: 52

Swim England's Safeguarding CPD is bespoke and reflects the needs of a pool environment. This CPD will raise your awareness of signs of abuse, and give you the tools and confidence you need to deal with any issues sensitively, appropriately and effectively should the need ever arise.

### Time to Listen:

Launched online: 2020

Number delivered in the region: 5

Number of attendee's: 20

Swim England partnered up with the NSPCC to deliver the 'Time to Listen' module that is aimed at Club Welfare Officers (CWOs). The Time to Listen programme provides the opportunity to consider the roles and responsibilities of CWOs and the action taken should any incident occur. Please note that Time to Listen training is a requirement for Welfare Officers as part of SwimMark Essential Club Accreditation.

### Team Manager Module One:

Launched online: April 2020

Number delivered in the region: 16

Number of attendee's: 103

The Team Manager Module 1 (TM1) course is aimed at those who are starting out on their volunteering journey and focuses on single day competitions or camps where there is no overnight stay. It covers all aquatic disciplines and in 2020 it was delivered via a two and a half hour webinar hosted on Zoom. Participants were guided through the course content, were asked questions and got involved with the group text discussions.

### Team Manager Module Two:

Due to launch online in February 2021

TM2 training is designed to ensure any volunteers who are taking groups of athletes to competition or camps, locally or abroad, are fully equipped to do their role. Attendance at a Module 1 workshop is a prerequisite of the course, and candidates should have also spent some time gaining experience as Team Managers before progressing to the Module 2 course. In January 2020 we were able to run one face to face TM2 workshop for 15 people. The TM2 workshop has now been reviewed and will be launched online and available to members as of February 2021.

**In addition to the aforementioned training and learning opportunities, Swim England also made the following opportunities available online for members:**

- Officials modules
- Introduction to Water Polo
- Coaching and Teaching Theory certificates part 1
- Athletes can access the England Talent YouTube videos giving advice and information during lockdown
- A variety of online virtual camps for athletes in Swimming/Para-Swimming (Artistic Swimming to be launched in 2021)



**An introduction to the role of club welfare officers**



## Volunteer Workshops

### Welfare Seminar:

Launched online: July 2020

Number delivered in the region: 3

Number of attendee's: 24

This is an exciting and brand new seminar that Swim England launched in 2020; it's designed for Welfare Officers and Club Chairs to gain an understanding of the needs of the role of a Welfare Officer and to provide clarity when dealing with internal disputes and welfare matters within the club.

### Club Matters Workshop:

Launched online: April 2020

Number delivered in the region: 4

Number of attendee's: 54

Last year we were able to put on 4 Club Matters workshops all featuring a different topic. The first topic was Leadership Teams, the second workshop was the Volunteer Experience, the third was Business Planning and the final workshop was Legal Structures.

### Club Personnel Report Webinar:

Launched online: September 2020

Number delivered in the region: 5

Number of attendee's: 26

The webinar runs through how the system works, the club administrator area (who can do what), the club personnel record, downloading the club personnel record and report and answered any questions around the club personnel report.

### Chairs Seminar:

Due to launch in February 2021

In December we piloted a Club Chairperson Information Workshop. The workshop covered what makes a 'good Chair', the roles and responsibilities of the Chair, how to deal with internal disputes in line with Swim England regulations, governance and leadership, codes of conduct, developing your club and understanding where support is available. We hope that this year we can roll out this seminar to more clubs in the Region.

### Volunteer Management Workshop:

Last year we were able to deliver 4 Volunteer Management workshops across the 4 counties for our Volunteer/ Workforce Coordinators, this workshop was hosted by Claire Coleman, Head of Development, and it encouraged lots of good discussions around recruitment, retention and planning for the future.



Online Membership System

Guide to managing your Club Personnel Record

### SwimMark Information Session:

Launched online: April 2020

Number delivered in the region: 5


Number of attendee's: 36

Throughout last year we hosted a number of workshops to aid clubs through the SwimMark and Stronger Affiliation process helping them with the online portal, the Coach and Teacher register, how to update the Club Personnel Report, downloading an OMS report, who needs a DBS/ Safeguarding training, useful tips and more.

# Lockdown Heroes

Congratulations to the following West Midlands club members who have been awarded a 2020 volunteer badge for the time they have taken to volunteer during such a difficult and unprecedented year.

Kim Dean (Bilston), Claire Cotton (Bilston), Caroline Negrine (Bilston), Stuart Tonks (Boldmere), Emily Turner (Bromsgrove), Ian Gates (Burton), Jo Stimpson (Burton), Simon Ward (Burton), Steve Fowkes (Burton), Lindsey Walker (Camp Hill), Hayley Ward (City of Coventry), Jackie Fairchild (City of Coventry), Mike Aish (City of Coventry), Troy Perkins (City of Coventry), Becky Blood (Dove Valley), Jane Edwards (Dove Valley), Nicola Barnes (Dove Valley), Rachel Jones (Dove Valley), Gordon Ryan (Halesowen), Jason Everton (Halesowen), Josh Bradley (Halesowen), Ryan Coley (Halesowen), Jen Tullett (Kingsbury Aquarius), Lisa Tinwell (Newcastle Staffs), Mandy Garrott (Newport & District), Emma Bishton (Newport & District), Lou Hill (Newport & District), Luke Harris (Newport & District), Vega Flores (Nuneaton & Bedworth), Keith Jones (Oldbury), Raj Singh (Oldbury), Alex Nash (Oswestry Otters), Rachel Holmes (Redditch), Megan Moss (Redditch), Rachel Power (Redditch), Richard Davidson (Redditch), Devesh Chohen (Rugby), Amanda Moran (Rugby), Erin Dunn-Morgan (Rugby), Hannah Minor (Rugby), Franci Gelmetti (Shrewsbury), Rosie Holland (Shrewsbury), Lance Gilmore (Shrewsbury), Sue Porter (Shrewsbury), Leassa Gelmetti (Shrewsbury), Jean Childs (Northgate), Anne Dyas (Solihull), Hannah Hinton (Solihull), Jo Harker Barguss (Solihull), Matt Kelly (Solihull), Sandra Boot (Solihull), Charli Dunn (Stafford Apex), Emma Hawley (Stafford Apex), Julie Shenton (Stafford Apex), Mollie Lambert (Stafford Apex), Sian Brook (Stourbridge), Sue Diment (Stourbridge), Tracy Pearce (Stafford Sharks), Jen Morrison (Stafford Sharks), Antony Kay (Telford Aqua), Sudarsan Balasubramaniam (Telford Aqua), Jason Lane (Telford Aqua), Kelly Haywood (Telford Aqua), Richie Herring (Wellington (Telford)), Gethin Bevan (Wellington (Telford)).



Rachel's contribution to Redditch SC has been immense and we are all most grateful to her for what she has and what she continued to do. Both swimmers and parents constantly praise her efforts. Rachel is a real important part of our team.



Mandy has been instrument not only in the return to the water process but moving the club forward by recruiting new volunteers, making us aware of online courses and providing fund raising ideas. Newport is a great club but Mandy's input helps to make it a fantastic club.

Charli's efforts have helped to boost morale, reduce deconditioning, provide support for mental wellbeing and achieve a 100% retention of swimmers on returning to the pool. Her video helped with confidence in returning to the pool for swimmers and parents as well as promotion for the club on the return to swimming. Charli has helped to give confidence to the swimmer's and her support for the coach has helped training to run smoothly.

Every child feels included no matter their strengths, weaknesses and abilities. As a parent I feel at ease knowing that Kim coaches my child.

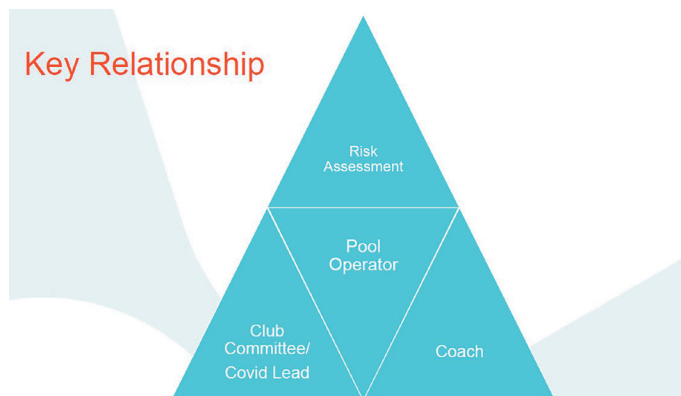
## Forums

During the first March lockdown last year, and after, it was important for us to keep in regular contact with our clubs and we felt the best way to do this was by hosting regular Club Forums, Coach Forums and Covid Lead Support Groups for our club members to attend.

### Club Forum:

**Launched online:** March 2020  
**Number delivered in the region:** 40  
**Number of attendee's:** 115  
**Number of clubs engaged:** 55

Our Club Forum enabled us to give our clubs updates on current guidance from Swim England, it allowed clubs to raise any concerns / queries they had, it gave clubs a chance to share what they have been doing during the pandemic and outlined to us how we could best support clubs. The forum is aimed at Club Chairs or a relevant alternative representative from the club.



### Club Forum:

**Launched online:** April 2020  
**Number delivered in the region:** 16  
**Number of attendee's:** 94  
**Number of clubs engaged:** 48

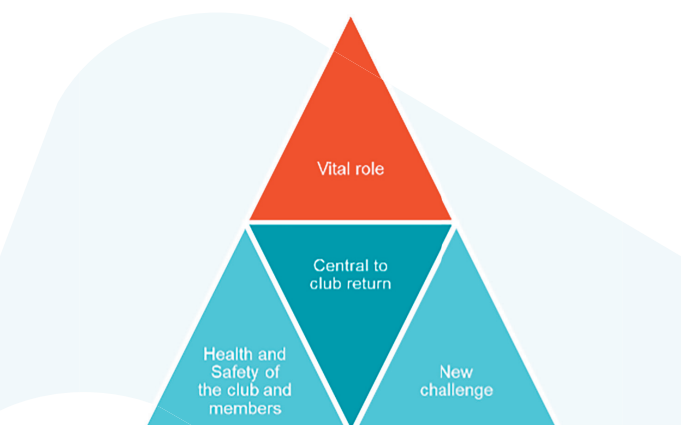
Throughout last year, in partnership with the East Midlands, we hosted a Midlands Coach Forum for coaches from East Midlands and West Midlands clubs. Each Forum focused on a different topic and was presented by coaches across the Midlands and by Swim England staff.



### Covid Lead Support Group:

**Launched online:** July 2020  
**Number delivered in the region:** 13  
**Number of attendee's:** 65

The first Forum we ran a Covid Lead training session which identified the differences between the Covid Lead and the Covid Liaison, the key attributes of the Covid Lead, the responsibilities of the Covid Lead and what support was available to them, at every Forum since then we have aimed to support our Clubs through the pandemic, to share Swim England guidance and to answer any questions raised.



# Finance

## Swim England West Midland Region – Finance Manager’s Report

**Year ended 31 December 2020**

All reports on the year 2020 are starting off with the comment that we were faced with unprecedented challenges and this is no exception.

However, the pandemic has not yet impacted the finances of the Region because the bulk of our 2020 membership fees were received with the club annual returns before we went in to lockdown and then sport development virtually ceased. So, even though we maintained our staff levels to enable us to continue supporting our clubs, we were on course to make a modest surplus for the year. With this in mind, in response to representations made at our club forums, the Board decided to return our projected surplus to our clubs in the form of a small flat-rate Covid grant. Consequently, the accrual for this grant converts what would have been a surplus into a loss of £2.1k for the year.

Our reserves remain at £279k which represents around 2 years pre-Covid turnover. Some may regard this as on the high side but, to the best of my knowledge this is the lowest level of reserves held by any of the regions. My view is that it is an appropriate level to hold taking into account our responsibilities towards our staff and our commitment to continue developing our sport.

Furthermore, whilst we were financially unscathed in 2020, the consequential effects of the pandemic will have a significant impact on the Region in 2021 because our income will undoubtedly be considerably less than what we have been accustomed to. At the same time, we will be endeavouring to continue supporting our clubs and members to the best of our ability.

**Mike Beard BEM FCA**  
**Finance Manager**

# Swim England and West Midland Region

## INCOME AND EXPENDITURE ACCOUNT for the year ended 31 December 2020

	December 2020 £	December 2020 £	December 2019 (9 mths) £	December 2019 (9 mths) £
<b>INCOME</b>				
Membership fees		102,075		85,281
Licensing of Open Meets		1,618		13,869
Midland Championships		-		-
West Midland Championships		-		3,708
		<u>103,693</u>		<u>102,858</u>
<b>EXPENDITURE</b>				
Covid support grants	12,200		-	
President's expenses	224		711	
Printing, postages and stationery	749		1,304	
Annual Report	600		775	
Web-site	377		29	
Rooms for meetings	385		2,332	
Travelling to meetings	428		2,591	
Accountants' fee	500		500	
Sundry payments	5		841	
Donation: Swimsafe	-		1,000	
Development Plan	37,600		46,964	
Staff and office costs	60,828		49,078	
Swim England subsidy	(6,000)		(4,500)	
		<u>107,896</u>		<u>101,625</u>
NET (LOSS)/SURPLUS BEFORE INTEREST AND TAXATION		(4,203)		1,233
Interest received (gross)		<u>2,569</u>		<u>3,350</u>
NET (LOSS)/SURPLUS BEFORE TAXATION		(1,634)		4,583
Taxation		<u>488</u>		<u>637</u>
NET (LOSS)/SURPLUS AFTER TAXATION		<u>(2,122)</u>		<u>3,946</u>

# SWIM ENGLAND WEST MIDLAND REGION

## BALANCE SHEET as at 31 December 2020

	2020 £	2020 £	2019 £	2019 £
FIXED ASSETS		-		-
LOAN ACCOUNT: Swim England		45,000		45,000
BANK ACCOUNTS				
NatWest current account	40,261		39,586	
Coventry Building Society	71,973		71,050	
Nationwide Building Society	78,685		78,246	
Teachers Building Society	81,872		81,399	
		<u>272,791</u>		<u>270,281</u>
DEBTORS AND PREPAYMENTS		<u>8,657</u>		<u>15,492</u>
TOTAL ASSETS		326,448		330,773
CURRENT LIABILITIES				
Creditors and accruals	47,151		51,936	
Income received in advance	-		-	
		<u>47,151</u>		<u>51,936</u>
TOTAL NET ASSETS		<u>279,297</u>		<u>278,837</u>
RESERVES RING-FENCED FOR DEVELOPMENT				
		<i>note 1</i>		
		69,600		67,018
GENERAL RESERVES				
At beginning of year	211,819		207,873	
Net (loss)/surplus for the year	(2,122)		3,946	
		<u>209,697</u>		<u>211,819</u>
TOTAL RESERVES		<u>279,297</u>		<u>278,837</u>

# Swim England and West Midland Region

## DEVELOPMENT INCOME AND EXPENDITURE for the year ended 31 December 2020

	Education grant aid	Club Dev ment	M'ship growth	Other workforce	Para-swimming	Synchro	Water polo	Open water	Talent	Athlete bursaries	Diving	TOTALS
Balance at 1 January 2020	12,718	7,694	4,310	1,629	9,606	-	3,985	1,218	7,614	6,456	11,788	67,018
Investment Plan	6,000	5,500	1,500	4,000	1,000	2,600	1,500	-	3,500	1,500	10,500	37,600
Assistant Swim Coach courses	1,640											1,640
IR WP programme sales							100					100
Conferences/workshops				846								846
Joint safeguarding				855								855
Training days and camps							2,748					2,748
<b>Total income</b>	<b>1,640</b>	<b>-</b>	<b>-</b>	<b>1,701</b>	<b>-</b>	<b>-</b>	<b>2,848</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>6,189</b>
Allocation to Midlands synchro						2,584						2,584
Course bursaries	5,520											5,520
Assistant Swim Coach courses	1,640											1,640
Athlete bursaries										1,040		1,040
Coach advisors									2,000			2,000
Training days and camps					(58)		2,686		1,422			4,050
Club grants					500							500
Conferences/workshops				2,843	130							2,973
Joint safeguarding and TTL				938								938
Inter-regional competition							1,313					1,313
Young volunteers				1,033								1,033
Club development grants		5,333	1,154									6,487
Diving development officer											10,389	10,389
Officials licence fees				490								490
Sundries				250								250
<b>Total expenditure</b>	<b>7,160</b>	<b>5,333</b>	<b>1,154</b>	<b>5,554</b>	<b>572</b>	<b>2,584</b>	<b>3,999</b>	<b>-</b>	<b>3,422</b>	<b>1,040</b>	<b>10,389</b>	<b>41,207</b>
Balance at 31 December 2020	13,198	7,861	4,656	1,776	10,034	16	4,334	1,218	7,692	6,916	11,899	69,600
Net spend to 31 December 2020	5,520	5,333	1,154	3,853	572	2,584	1,151	-	3,422	1,040	10,389	35,018



# Notes

For further information please contact the region office

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