

Designated Safeguarding Lead for Swim England West Midlands.

The Designated Safeguarding Lead for Swim England West Midlands is appointed by the Swim England West Midlands board of Directors. The role is to be the conduit between Swim England National Safeguarding team and the four County Welfare Officers. The role will be about managing a small but important case load but also developing education for coaches and clubs in the region. The DSL & SEWM will have a responsibility for West Midlands regional events and activities.

Core tasks

- To raise awareness and assist the Club/County Welfare Officers in implementing Wavepower.
- To assist the club/county in putting plans in place for child safeguarding.
- To maintain contact with Club and County Welfare Officers to ensure that all relevant members, volunteers and staff have a DBS check if appropriate and the opportunity to access appropriate child safeguarding training.
- To chair and coordinate quarterly meetings of the four County Welfare Officers.
- To coordinate with regional staff in terms of information, good practice and training opportunities.
- To ensure that Wavepower procedures for the safe recruitment of staff and volunteers are followed by clubs and counties.
- To be aware of, and have a note of contact details of police, LADO, MASH Team, safeguarding partners and the Swim England Child Safeguarding Team.
- To assist and support clubs in the region to ensure Codes of Conduct are being followed.
- To advise the regional board on Child Safeguarding issues and attend if appropriate.
- To ensure confidentiality is maintained and information is only shared on a “need-to-know” basis.
- To maintain an up-to-date list of Welfare Officers in the West Midlands region.
- To ensure awareness of your role and contact details by Welfare Officers in the West Midlands region.
- To be available to assist clubs in your region as requested, and monitor/review club arrangements for safeguarding children as requested by the Swim England Child Safeguarding Team.

Skills and qualities required for the DSL – Swim England West Midlands

- Have a child-centred approach.
- Basic administration and record-maintenance skills.
- Excellent communication skills.

- Confidence when referring cases externally.
- The ability to ensure policies and procedures are effectively implemented.

Experience

- A professional experience of being a Designated Safeguarding lead either in education or the broader community
- Experience of case management of safeguarding issues
- Experience of providing or delivering positive training experiences in safeguarding children and vulnerable adults

Minimum requirement Training

- The NSPCC Child Protection in Sport Unit Time to Listen training is required
- The UK Coaching Safeguarding and Protecting Children Workshop or approved alternative

Desirable

- Demonstrative examples of training as a DSL or of a similar equivalent

How to apply

Please can applicants send a letter of application and CV to the Regional Office Coordinator
Grace Grove: grace.grove@swimming.org