

Job Description for Head Coach

Biddulph Amateur Swimming Club are seeking an enthusiastic Head Swimming Coach with a desire to take the club forward.

Biddulph is an established club who train at Biddulph Valley Leisure centre, Biddulph (ST8), and New Horizon's Sport and Leisure Centre, Chell, in the North of Stoke on Trent (ST6).

We are looking for a Head Coach who would like to work within our club (circa 95 swimmers) and help us to strive forward to encourage and enable our swimmers to Be the Best They Can be. Even as a small club we hold a presence at Staffordshire Counties and West Midlands Regional competitions and have big ambitions. In the past couple of months, we were proud of the Swimmer's achievements at Stafford Apex Open Meet where the team had a landslide victory and achieved the winning points to secure the trophy for Top Visiting Club. We also have swimmers on the cusp of pushing beyond regional qualifiers.

Biddulph may not be a large club, however, we are a noisy and supportive team with fantastic sense of camaraderie of all of those involved. There is a strong committee in place with up-to-date systems making for a much smoother running of the club and a supportive coaching team of 7.

The position is ideal for a coach looking to make the next move into a leadership role and establish themselves as part of the coaching team to support and influence the existing coaches. Biddulph Amateur Swimming Club Committee is dedicated to supporting the continued professional development of the Head Coach and move the club forward in this exciting phase.

The hours are negotiable, and the Head Coach would be required to make oneself available 2 or 3 nights per week and a Sunday afternoon. The Head Coach would also be expected to be available to support the teams of swimmers and coaches at Open Meets, Arena/Crusader Leagues, County, Regional and National championships if required.

The role and running of the existing coaching team is open to change and to be shaped by the successful applicant. The openness to change alongside commitment to facilitate and encourage, with continued professional development makes this an exciting position for an experienced coach who is ready to step up to the next level.

It is essential that the applicant has Coaching Level 2 and a track record of professionalism, working in collaboration with other coaches, excellent communication skills and can inspire swimmers.

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Applicants should have a proven track record in:

Professional leadership qualities, setting and acting by example to encourage both coaches and swimmers to achieve their personal best.

Excellent verbal and non-verbal communication skills which will enhance both coaching and swimmers' journey.

Working with swimmers of all abilities from initially joining Biddulph Amateur Swimming Club and supporting the individual's progression through the squads to regional championship levels and beyond to master's squad.

Develop plans to encourage all our swimmers individually to reach their potential with passion, whether the individual's goal is for life skill, competing, keeping fit or for Mental Health and Well Being.

Support the Club, coaches, swimmers, volunteers and parents in our endeavour to move Biddulph Amateur Swimming Club to be a recognised high achieving swimming club.

For applicants wishing to be considered for the role of Head Coach, please e-mail

Andy.basc@icloud.com with your CV and covering letter.