Organisation: Evesham Swimming Club

Contract Type: Self Employed

Qualifications: Swimming Coach Certificate / Level 2 Award (Assistant Coach / Level 1 considered with commitment to complete Level 2)

Working Hours: Part Time (8-10 hours weekly coaching, additional attendance at team galas and open meets + admin)

Location: Evesham

Salary: Competitive, based on 50% of meets & galas estimated c163hrs annually + 10x48weeks=480 =643hrs approx

Closing Date: 28/2/24 (if the right applicant is found prior to this date, the vacancy may be closed)

Evesham Swimming Club is seeking an enthusiastic and committed Assistant Head Coach to inspire and support the development of all swimmers in the Club.

The successful candidate will join a team of coaches that have successfully raised the standards at the club over the past six years having increased the competitive aspirations of the swimmers. The club have achieved over 55 county swimmers this year, support swimmers at Regional Championships and have emerging swimmers that will potentially secure National invites. Evesham swimming club is a historic club, with strong values of inclusivity and a passionate team spirit. Whilst being an established club, It is currently a very exciting time of development, therefore making it an appropriate time for ESC to extend its strength with a new role as Assistant Head Coach.

The successful candidate will work alongside the Head Coach to manage a team of coaches and poolside helpers, ensuring that the club can adequately support all swimmer requirements at competition and during training sessions. An ability to attend competitions throughout the calendar year and cover sessions is vital in the role. The role will require approximately 8-10 hours of coaching per week (including weekends) plus support at competitions at weekends. Good organisation skills are required and an ability to communicate with athletes and parents effectively is essential.

The appointed coach will provide their expertise across various squads within the club. The coach should be knowledgeable in competitive swimming and be driven to achieve results for swimmers of all abilities with a particular focus on increasing the skills and technique of all swimmers. Additionally, the coach will actively demonstrate the willingness to learn and further develop themselves from CPD opportunities.

The club supports a Water Polo element to the programme and the successful candidate should be keen to complete necessary training to support the provision of Water Polo.

You must already have the right to work in the UK to apply for this role.

**To apply, please submit your CV and a covering letter to the Chair, Sarah Houghton for consideration to:** [**esc.chairman@gmail.com**](mailto:esc.chairman@gmail.com)

**For an informal chat about the role please feel free to contact Sarah on the above email address or the Head Coach, Graham Begley at esc.headcoach@gmail.com.**